Charity number: 1178423

CAMPDEN HOME NURSING CIO



TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Report	2 - 9
Independent Auditor's Report on the Financial Statements	10 - 12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the Financial Statements	15 - 27

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2020

Trustees Dr I Henry (Chair)

Mrs J Fenwick (appointed 12 September 2019) Ms L Piper (appointed 12 September 2019) Dr M Sporton (resigned 30 May 2020)

Dr R Zamir

Dr A Petros (appointed 8 September 2020)

Mrs E Milnes-James Mr S Millerchip Mrs S Roberts

Mr E Wiggans (appointed 12 September 2019)
Dr Andy Petros (appointed 8 September 2020)

Charity registered number

mber 1178423

Principal office Camperdene Gallery

High Street

Chipping Campden Gloucestershire GL55 6AT

Independent auditor

Crowe U.K. LLP Carrick House Lypiatt Road Cheltenham Gloucestershire GL50 2QJ

Bankers Lloyds Bank Plc

19 High Street Evesham Worcestershire WR11 4DQ

Investment Advisers

Quilter Cheviot Two Snowhill Birmingham B4 6GA

Investment Advisers

Rathbone Brothers Plc 8 Finsbury Circus

London EC2M 7AZ

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020

Introduction

The Trustees present their report for the year ended 31 March 2020. In presenting this report, the Trustees have complied with the Charities Statement of Recommended Practice (Financial Reporting Standard 102) (the "Charities SORP FRS 102") and (Charities Act 2011).

Reference and Administrative Information

The Trustees of the Charity are listed on page 1 & 2. Mrs Helen Makaritis is the General Manager of the Charity to whom the Trustees delegate day-to-day management. Principal places of business and professional advisors of the charity are given on page 2. Mrs Helen Keyte is the Finance & Compliance Manager for the Charity and was appointed on 19 August 2019.

Structure, Governance and Management

Organisational Structure

Until 23 October 2018 the Charity operated under a Deed of Trust executed in 1991, as amended on 20 May 2009 and registered with the Charity Commission, as charity number 1007840. On 23 October 2018, the Trustees transferred the assets and liabilities of the Trust to Campden Home Nursing CIO, a charitable incorporated organisation, registered with the Charity Commission, as charity number 1178423. The Charitable Trust remains in existence for receipt of income and other purposes, but the operational charitable activities are now performed by the Charitable Incorporated Organisation, both are linked at the Charity Commission and therefore are one legal entity.

Governance

Governance arrangements have been continuous throughout. The governing body is the Trustees, who are listed below. Trustees serve for a 4-year term which may be renewed up to three times (maximum 16 years). The Board of Trustees are entitled to appoint additional Trustees, and a skills matrix has been established by the Trustees which identifies skill and or experience gaps or shortages, which lead to recommendations and potential appointment of new Trustees. Any potential new Trustee will be recommended to the Board of Trustees and is required to be appointed by a unanimous vote. In July 2019 the charity advertised for 3 additional Trustees to fill the gaps identified in the skills matrix. A recruitment and interview process took place on three new Trustees, Edward Wiggans, Jane Fenwick and Lisa Piper were appointed on 12 September 2019. This brought the number up to previous levels. In May 2020 Mike Sporton retired and on 8 September 2020 Dr Andy Petros was appointed in his place.

The methods, policies and procedures established within the Charity for recruitment, appointment, induction, and training of Trustees are continually reviewed. All new Trustees are made aware of their responsibilities as Trustees and are provided with relevant guidance issued by the Charities Commissioners from time to time. Training is also offered and in March 2019 a combined general governance training event with a similar local nursing charity was held for all Trustees.

Trustees

Dr Irene Henry – Chair Sarah Roberts – Treasurer Dr Rebecca Zamir Elizabeth Milnes-James Mike Sporton (Retired 30 May 2020) Steve Millerchip Lisa Piper (appointed 12 September 2019) Jane Fenwick (appointed 12 September 2019) Edward Wiggans (appointed 12 September 2019) Dr Andy Petros (appointed 8 September 2020)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Charity Governance Code

The Trustees are aware of the guidance and best practice within the Charity Governance Code and during the coming year plan to undertake a review to produce recommendations and an action plan in order to ensure that the charity takes positive steps towards working in line with the Code in all ways where it is practicable to do so.

Management

The Trustees are responsible for approving strategy and policy for the Charity and for ensuring that these are implemented. The Trustees approve staff appointments, and expenditure which is not within set budgets or which is above approved spending limits. The Trustees and staff come together once a year for a Strategy Away Day to review activities for the year and revise and set strategy for the following 3 years.

The Charity is based at Camperdene Gallery, High Street, Chipping Campden and the day to day management of the Charity is delegated to the General Manager, Helen Makaritis, who is responsible for running the Hospice at Home team of nurses through the Nurse Manager, the Cancer Support Service established at the end of 2019 with a separate Nurse Manager, Bereavement Services and all other operational areas as well as overseeing the charity shop. The Nurse Managers are responsible for the management of the operational delivery of nursing services, setting nursing policies and liaison with general practices, supported by the General Manager.

The Charity works closely with the similar organisations in the area, collaborating on staff training and operational policies in order to streamline services for the benefit of the general public and to make efficiency savings where possible.

Risk Management

The Trustees confirm that they have identified and reviewed the major risks to which the Charity is exposed and have established systems and controls to mitigate those risks. Organisational risks are reviewed annually or more frequently if required and the Trustees are in the process of establishing a formal risk register for the charity.

Public Benefit

The Trustees have regard to the Charity Commissioners' guidance on public benefit and the activities carried out are consistent with the requirements. The Charity provides nursing care and psychological support to patients from diagnosis through to remission or through the hospice at home nursing team to relieve the suffering of patients at the end of life and to provide comfort and support to those patients' families, before, during and after this period with the bereavement support team.

Objectives

The mission of the Charity is primarily to provide home nursing care, without charge, to terminally ill patients within a defined geographic area which as a guideline is a 12-mile radius of Chipping Campden, Gloucestershire. More recently the Charity has launched its Cancer Support Service to engage with patients from the point of diagnosis, offering support through their cancer journey. This service will take place at a variety of sites, including home visits, gym programmes at a local gym and sessions at our base in Chipping Campden. In current Covid-19 restricted times virtual work will also take place.

The formal Objects of the Charity are to apply the capital and income of the Charity for the relief of sickness by the provision of:

- Home nursing care for persons suffering from terminal illness as defined by the Department of Health and
- Social Care (or the government department which is the successor to the Department of Health); Home
 nursing care where hospital admission would normally be required but is unavailable or refused by the
 patient; and

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

• Casual home nursing services where the Trustees in their absolute discretion deem it necessary.

Our new services are considered to be within the charitable objectives which are currently under review. All services are offered free of charge to the patient and their families. The aim is to relieve suffering and provide comfort and support for patients who wish to be at home during their last days and weeks so that they may be surrounded by their families and loved ones. Campden Home Nursing attends meetings at doctors' surgeries on a regular basis to ensure that we are aware of the times when our services might be needed, so that we can visit families in a timely manner, creating relationships in order for the nursing care to be easy and supportive for the patient and families.

Activities during the Year - Achievements and Performance

2019/2020 was another pivotal growth year for the Charity. Our main activities have not changed but our ability to provide more support to the community remains increased following the receipt of the substantial legacy in 2017. We have continued to increase awareness of our services and to actively try to increase patient numbers. We nursed 193 patients in 2019/20 compared to 115 in 2018/19 and nursing hours increased by 80%. Contracts were signed with Gloucestershire and South Worcestershire Clinical Commissioning Groups (CCG's).

The Cancer Support Service has also added to our patient contacts, we received 21 referrals in the first 5 months to the end of March 2020.

We also had 57 referrals into our bereavement counselling service.

	April 2018 – March 2019	April 2019 – March 2020	Increase
Patients	115	193	68%
Nursing Hours	3,008	5,404	80%

On a day-to-day basis, the Charity continues with its core aim to care for the terminally ill during the last few weeks of a patient's life. This is a service offered free of charge to anyone in need. The service is provided by our team of registered, trained nurses working with a nurse manager, and other nurse coordinators, all of whom are employed by the Charity. The service is provided in close liaison with General Practitioners and district nurses, and, from time to time, carers from other agencies. We work strictly under the guidance of the district nurses and General Practitioners with whom we communicate regularly through Multi-Disciplinary Team (MDT) Meetings and Gold Standard Forum (GSF) meetings and then daily when we are looking after a patient from their practice. The Charity takes referrals from 12 different surgeries spanning 3 counties, Gloucestershire, Warwickshire, and Worcestershire. The amount of time a patient is nursed varies case by case. We may provide several nights of care with many preparatory visits, or we may only spend one or two nights with a patient and their family. The irregular requirement for our services makes planning more difficult but we endeavour to provide care for as long as it may be needed, often at short notice when a patient deteriorates quickly.

Our bereavement support service is comprised of adult and teen counselling, play therapy and a bereavement support group that runs monthly with sessions held by one of our two very experienced counsellors.

We also recognise that patients and their carers sometimes need a little extra help and so we have partnered with a local therapist who provides complimentary holistic therapies such as massage and Reiki. We offer up to 6 sessions which take place at the therapist's premises and are funded by us.

In terms of infrastructure, we have now outgrown the offices which we took on in April 2018 and we are looking to move to a bigger property which will also house a living well centre for the Cancer Support Service. There are 9 staff working from the office on a regular basis.

The Charity Shop on Chipping Campden High Street continues to go from strength to strength. It has proved to be very popular and has been extremely successful, in no large part due to the local support for the charity and

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

the tourist presence who seem to appreciate the vintage, quirky environment. The shop contributed 27% to the charity's income during the year 2019/20 and contributed a net surplus of £76,203. Our strong team of volunteers continue to play a valuable role in the running of the shop and we are grateful for their support.

Fundraising events again have not been the priority for the Charity; rather, the emphasis is on raising awareness and profile. However the Charity has raised funds from a resident that opens her gardens once a year for us and the annual Chipping Campden Open Garden weekend (the proceeds being shared this year with another local charity) and collection boxes in local shops as well as regular sales in the town hall and attendance at the Christmas market. Other mainly local organisations have also very generously raised funds on our behalf, for which we are extremely grateful. We are enormously grateful to all our supporters and fundraisers who enable the nurses to care for patients free of charge in their own homes.

The installation of Charity Checkout as a donation tool on our website saw many new donations and has remained a great tool for easing the ways in which people can donate money to the charity.

The corona virus pandemic which started in this country in early 2020, has had a huge impact on the Charity with the onset of home working for the office team. Sourcing the PPE requirements was challenging and the impact of nursing in people's homes during a pandemic resulted in a very different environment. The nursing team rose to the challenge admirably. PPE was difficult to source but close links with similar charities and the sharing of resources meant that supplies were put in place within the first couple of weeks. A healthy stock has been maintained in case of a second wave in the second half of 2020. The Charity was incredibly lucky not to have had any Covid-19 positive patients that we have had to nurse. We had a core team of 7 to 8 nurses willing to nurse Covid-19 patients.

The shop was closed from the 21st March to the 15th June 2020 with our manager being furloughed through this period. Some volunteers have not returned for understandable reasons due to the pandemic. However, a core group remain, and the run rate remains nearly identical to pre Covid-19 times.

Following 4 months out of the office we returned at the beginning of August on a reduced rota, with everyone on a combination of home and office days to reduce the number sitting in the office at one time. New Covid-19 policies have been written and cleaning procedures are in place. These reduced rotas look set to stay in place for the foreseeable future and the benefits of occasional homeworking have been embraced.

Financial Review

Income

Since we received the very significant legacy in 2017, the balance of the financial performance of the Charity has changed. As noted elsewhere in this report, our investment strategy is to derive sufficient investment income from our portfolio to, alongside our traditional non-investment sources of income, ensure that our operations are properly funded, while preserving capital both to enable capital expenditure to be supported and to provide a base for future investment income. Our traditional non-investment income sources continue to be very important, being

- gifts, legacies, contributions from patients, their relatives and friends, and other supporters
- donations
- fund-raising by well-wishers, local groups and dedicated fund-raisers
- trading surplus from the charity shop.

Across all of these activities, the production of income for the Charity runs alongside the raising of the Charity's profile in the community we serve. That profile is important to ensure that as many people as possible who need our help ask for it.

The performance of our investment portfolio is dealt with elsewhere in this report.

In 2019/2020 we received one significant legacy of £50,000 which was given without restriction. This year, in terms of donations, we have received £73,075 (2018/2019: £61,963), from the public, patients and their families.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Our fundraising income, excluding income from the Charity Shop was £16,818 (2018/2019: £22,459). This income includes fundraising by our-selves, fundraising by supporters, and our collections boxes which are supported in our local shops in Chipping Campden and other villages in the area. Our Charity shop income has exceeded all expectations at £129,819 (2018/2019 (5 and $\frac{1}{2}$ months only): £52,071). The running costs are covered in full and so the shop contributed £76,203 to the financial support of the Charity.

Income is mostly from donated goods but during the year, due to the levels of turnover in the shop we were required to register for VAT so we are now also able to sell some very targeted merchandise. After the distribution of the legacy to the investment managers in 2018 our investment return has been in line with our expectations with a full year of investment return. Investment income was £212,980.

Expenditure

Expenditure for the year has continued to increase as we have expanded our services in terms of numbers of patients nursed and the number of hours nursing overall. We have also started our Cancer Support Service, which has meant additional staffing and associated costs. Staffing levels have been boosted with the addition of a deputy nurse manager as well as increased numbers in the bank of nurses who provide our core support. Our nursing staff numbers have increased in order to meet demand and we have restructured the nursing provision with additional nurse coordination capacity to support the nurse manager. The nurses are paid for hours worked and the coordinators are paid for their regular shifts each week. We have invested in the further development of our website, and more people are accessing our services and supporting us in a wide range of ways. The office team has been consolidated with a change in finance manager, and we have a strong well-run team in the shop with a Shop Manager, one shop employee and a superb team of volunteers. Other additional costs have been incurred as we have strengthened the organisational capacity of the charity, raising our profile and operating more efficiently.

Total expenditure exceeded non-investment income by £297,918 which was covered by investment return and reserves although investment values had fallen in March 2020 due to Covid 19. The direct costs which are incurred to deliver our services are 52% of total charitable costs. The non-direct costs are mostly on-going costs to support the direct costs with some one-off costs as part of the organisational strengthening.

Investment Policy and Performance

Investments are held for the purpose of generating funds for charitable activities and as a safeguard against any future shortfall in income. The Trustees investment objective is to maximise income while preserving capital. The investment strategy, reviewed periodically by the Trustees taking the advice of the Investment Advisers, is to hold investments for the long term, with a low tolerance of risk, rather than to seek to generate returns through trading activities.

Our strategy is to maintain a balanced and diversified portfolio. The portfolio is managed on a discretionary basis by our Investment Advisors, Quilter and Rathbones, with the aim of increasing our total return, i.e. the total of both income receivable and capital growth. An annual review was held with each company in November 2019 and the Trustees were satisfied that the performance was in line with market rates and also with the investment objectives of the Charity.

Our investment performance has been in line with the markets in 2019/2020. Investment values across the markets fell at the end of March 2020 due to the Covid-19 pandemic. In consultation with our investment advisors the Trustees decided that in the context of the long-term nature of the investment strategy, it was not appropriate to make short term reactive changes to the portfolio in March. In the event these losses have largely been recouped since the year end. However, we expect investment income to remain lower than the previous year until economies start to strengthen around the world. We hold our investments for the long term and our objective is to maintain investment capital levels in real terms and use both any additional capital growth and income for the provision of services as far as possible. In the short term we recognise that we will use some of the capital to cover costs while we grow, and we also recognise that we may need to do so when markets are weak.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Reserves Policy

The Charity is now well established and respected for the quality of its services to the local community. The very generous legacy given to the Charity in 2017 changed the landscape of the charity and it is the General Manager and Trustees duty to assure not only continuation and expansion of the core palliative nursing service which we have been providing for many years, but also to carefully consider opportunities to extend the service we provide consistent with the objectives of the Charity. These expansions are explained in the plans for the future years. Such opportunities are being properly assessed, and the Trustees have determined an appropriate reserves policy in that respect. The Trustees retain for the core palliative nursing provision, reserves sufficient in their estimation to sustain full operations for at least 10 years even if other income remains depressed. In assessing this position, the Trustees note the following trends:

- increased nursing costs, particularly salaries, due to increased activity and pension provision
- increasing administration costs due to the exponential growth of the charity
- budgeted increase in overheads due to extension of our services, to improve our outreach and fulfil Charity Commission and Care Quality Commission requirements
- continued volatility in investment values and yields
- volatility in patient and staffing numbers due to the introduction of Covid-19 into the country and its potential long-term presence Covid-19

At 31 March 2020 the unrestricted reserves of the Charity were £7,103,336 (2019: £7,802,191). These reserves meet the requirements of the Charity's reserve policy.

Covid-19, and the consequential actions taken by public authorities, have had a significant impact on the Charity. That impact is in the following main areas:

Operational: it was necessary immediately in mid-March to move all office functions to a home working basis. The Charity's IT systems proved capable of supporting fairly normal levels of operation in this new environment, and while we have moved towards some more office-based working now, albeit with appropriate social distancing, we have been pleased at the operational resilience of our back office. The provision of nursing care and other related services has also been impacted by social distancing requirements and the obvious need to protect our staff and patients to the best of our ability. Sourcing PPE was difficult initially, but because demand for our services in the early weeks of lockdown was very low, we were able to manage. Our stock position in this respect are now much stronger. Our nursing team has risen to the challenges of the changed environment and continued to provide all our services, sometimes using Zoom and other IT applications where personal contact is too difficult. The Charity Shop was closed from the 21st March to the 15th June 2020.

Demand: as noted above, demand for our services fell dramatically in the early weeks of lockdown, but it has now more than recovered. We remain committed to responding to all demands for palliative nursing care and our other services, and the Trustees believe that we have established the infrastructure and support required to do so, even in these strange times.

Financial: as noted elsewhere in this report, investment markets suffered severe falls in March, and our investment portfolios were not immune from the market trends. By the same token, as markets generally have recovered most of the losses since then, so have our investment portfolios. So far as invested capital is concerned, we remain in a strong position. Income yield is under pressure as many important dividend paying stocks have cut their dividend rates. Also, treasury interest rates have fallen still further. The Trustees have maintained the previous long-term investment strategy to support the operations of the charity in the long term. The Charity received the Retail & Leisure grant and funding via Hospice UK in Financial Year 2020-21.

Governance: the Trustees continue to be responsible for the affairs of the Charity, and we have continued to meet regularly through Zoom throughout the lockdown period. We have just recently held our first Trustees meeting in person, albeit socially distanced, since 23 March 2020.

Sustainability: Taking all the above into consideration, the Trustees are confident that the Charity has the funding and the operational infrastructure to continue fulfilling its remit for the foreseeable future and therefore continue

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

to prepare the financial statements on a going concern basis.

Plans for Future Years

Since 1 April, 2019 we have seen continued change and progress made at Campden Home Nursing, we believe the Hospice at Home service will continue to grow and have budgeted for a 40% growth in the 2020/21 financial year. This may increase due to the as yet unknown affect of delayed treatments and missed diagnosis as a fall out of Covid-19 and reduced service from GP's and redirected resources in other departments.

Bereavement services continue to grow as well and the effects of losing loved ones through Covid-19 and missed opportunities to attend funerals will have an impact on the Charity for the following months as people deal with their loss in the most atypical circumstances.

An exciting new development has been the recent introduction and growth of the Cancer Support Service. A full launch was deferred due to Covid-19 but despite this we have had 41 referrals since the new Nurse Manager for this service was employed in October 2019. We have largely relied on phone and virtual meetings through the first months, but we are now getting back into face to face visits. A strong relationship with Freestyle 360 gym in nearby Blockley has seen us funding one of their personal trainers on the CanRehab programme run by Macmillan. The first Pilates class starts in September 2020.

At the time of writing, the purchase of a property in Chipping Campden is nearing exchange and we plan to move in during the autumn. The property will be the new office building but will also encompass a living well centre which will focus on the support of cancer patients in the area. Research was carried out to establish that people in the local area were unwilling to travel distances of 40 minutes to hubs in Worcester or Cheltenham for anything other than essential appointments.

Referrals will be taken from GP's and District Nurses upon diagnosis and from social prescribers and self-referrals via word of mouth. Heather Mitchell, Nurse Manager will lead this service and our aim is to provide a support service built on support groups and individual attention while also offering benefits advice. A drop in kitchen will be the heart of house offering a safe and informative place for patients and their families and carers.

With the further increased activity driven by the addition of the Cancer Support Service and the organic growth of all other services we will need to increase the workforce and provide additional resources for the operational and financial areas as well as a part time Benefits Advisor and a part time Fundraising Manager. A few current bank nurses will be offered contracts and new bank nurses will be recruited when the need is there.

2020 is the 30th anniversary of Campden Home Nursing and a programme of planned events, including a large 30th anniversary ball, had to be cancelled because of the pandemic. Some events are intended to be resurrected in 2021 but the focus on fundraising will shift to support our new building, 'Jecca's House', named after our founder Jecca Brook who sadly passed away in May 2020. We will continue to build the Charity and continue to strengthen her legacy.

Responsibilities for the Financial Statements

Charity law requires the Trustees to prepare the financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its financial activities for the year. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether the policies are in accordance with the Charities' SORP and with applicable United Kingdom Accounting Standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Acts. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Trustees are aware, there is no relevant audit information (as defined by Section 418(2) of the Companies Act 2006) of which the company's auditors are unaware and each Trustee has taken all the steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information

By Order of the Trustees

Henry

Dr I Henry Chair

23 September 2020

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CAMPDEN HOME NURSING CIO

Opinion

We have audited the financial statements of Campden Home Nursing CIO (the 'Charity') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2020 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may
 cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting
 for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CAMPDEN HOME NURSING CIO (CONTINUED)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CAMPDEN HOME NURSING CIO (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Statutory Auditor Carrick House Lypiatt Road Cheltenham Gloucestershire GL50 2QJ

Date: 17 December 2020

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Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2020

		Unrestricted funds 2020	Total funds 2020	Total funds 2019
	Note	£	£	£
Income from:				
Donations and legacies	4	123,075	123,075	112,808
Other trading activities	5	146,637	146,637	74,530
Investments	6	213,417	213,417	138,705
Total income		483,129	483,129	326,043
Expenditure on:		:		
Raising funds:	7,8			
Fundraising trading		59,167	59,167	32,822
Investment management		59,857	59,857	43,844
Charitable activities	9	448,606	448,606	327,874
Total expenditure		567,630	567,630	404,540
Net (losses)/gains on investments		(614,354)	(614,354)	186,703
Net movement in funds		(698,855)	(698,855)	108,206
Reconciliation of funds:				
Total funds brought forward		7,802,191	7,802,191	7,693,985
Net movement in funds		(698,855)	(698,855)	108,206
Total funds carried forward		7,103,336	7,103,336	7,802,191

The notes on pages 15 to 27 form part of these financial statements.

BALANCE SHEET AS AT 31 MARCH 2020

	Note		2020 £		2019 £
Fixed assets	Note		_		۲
Tangible assets	14		8,290		11,569
Investments	15		5,689,491		6,362,814
			5,697,781	9	6,374,383
Current assets					
Debtors	16	74,144		6,729	
Cash at bank and in hand		1,388,453		1,449,939	
		1,462,597		1,456,668	
Creditors: amounts falling due within one year	17	(57,042)		(28,860)	
Net current assets	9		1,405,555		1,427,808
Total net assets			7,103,336		7,802,191
Charity funds					
Unrestricted funds	19		7,103,336		7,802,191
Total funds			7,103,336	3	7,802,191

The financial statements were approved and authorised for issue by the Trustees on 23 September 2020 and signed on their behalf by:

Dr I Henry Chair

The notes on pages 15 to 27 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

1. General information

Campden Area Home Nursing Trust was a charity registered with The Charities Commission England and Wales (Charity number: 1007840). On 23 October 2018 the trade and assets were transferred to the new entity Campden Home Nursing CIO (Charity number: 1178423). The address of its registered office is Camperdene Gallery, High Street, Chipping Campden, Gloucestershire, GL55 6AT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Campden Home Nursing CIO meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

All of the 2019 funds were unrestricted, for that reason the charity has not prepared a comparative Statement of Financial Activities.

2.2 Going concern

The charity has cash resources and has no requirement for external funding to fund normal operating activities. The Trustees believe that there are no material uncertainties about the charity's ability to continue in operational existence for the forseeable future even after taking into account the Covid-19 pandemic. Following their review of the financial position, reserves levels and future plans, they continue to believe the going concern basis of accounting is appropriate in preparing the annual financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charily that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executofs intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income from other trading activities includes income earned from the running of the charity shop and income from fundraising events.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Dividends are accounted for when received or declared and receivable.

2.4 Expenditure

Expenditure is accounted for on an accruals basis. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

Fundraising costs are those incurred in seeking voluntary contributions, investment manager's fees and costs associated with running the charity shop.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements and are included within support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Taxation

As a recognised charity, the Charity is exempt from corporation tax so far as it relates to its charitable activities.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

2. Accounting policies (continued)

2.6 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Office equipment

- 33% Straight line

Computer equipment

- 33% Straight Line

2.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date. Investment gains and losses, arising on revaluation or sale, are presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

2.8 Debtors

Trade debtors and accrued income are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Creditors

Creditors are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

2. Accounting policies (continued)

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

2.15 Volunteers

The value of services provided by volunteers has not been included in the financial statements in line with SORP (FRS 102). The role of volunteers is detailed in the Trustees' Report.

3. Critical accounting estimates and areas of judgement

Preparation of the financial statements requires management to make judgements and estimates. The Trustees consider that there are no material judgements in applying accounting policies or key sources of estimation uncertainty.

4. Income from donations and legacies

	Unr	restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Donations	g i	73,075	73,075	61,963
Legacies		50,000	50,000	50,845
	-	123,075	123,075	112,808

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

5. Income from other trading activities

Bank interest

	Income from non charitable trading activities			
		Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Fundraising income	16,818	16,818	22,459
	Charity shop income	129,819	129,819	52,071
		146,637	146,637	74,530
6.	Investment income			
		Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Dividends	212,980	212,980	136,352

437

213,417

437

213,417

2,353

138,705

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

7.	Expenditure on	raising fur	nds
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Fundraising trading expenses

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Fundraising costs	5,551	5,551	1,315
Charity shop materials	6,221	6,221	11,574
Charity shop rent and other costs	22,718	22,718	9,600
Charity shop wages	24,677	24,677	10,333
	59,167	59,167	32,822

8. Investment management costs

	Unrestricted	Total	Total
	funds	funds	funds
	2020	2020	2019
	£	£	£
Investment management fees	59,857	59,857	43,844

9. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted	Total	Total
	funds	funds	funds
	2020	2020	2019
	£	£	£
Home nursing care	448,606	448,606	327,874

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

10. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Home nursing care	295,561	153,045	448,606	327,874

Analysis of direct costs

	Total funds 2020 £	Total funds 2019 £
Staff costs	261,179	181,932
Staff mileage allowance	12,201	3,431
Nurses' training costs	3,951	1,397
Telephone	583	313
Insurance	-	1,544
Professional fees	3,000	26,055
Counselling, complimentary therapys and other nursing costs	14,647	3,431
- -	295,561	218,103

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

10. Analysis of expenditure by activities (continued)

Analysis of support costs

11.

	Total funds 2020 £	Total funds 2019 £
Staff costs	90,430	48,350
Depreciation	3,364	1,567
Nurses' mileage allowance	597	491
Telephone	6,440	1,315
Insurance	3,441	791
Professional fees	4,150	6,095
Stationery and general expenses	8,011	4,516
Rent and office costs	23,754	22,395
Administration	66	2,620
Training	367	1,775
Auditor's remuneration	14,868	12,546
Marketing and advertising	14,727	<i>5,799</i>
Recoverable VAT	(17,541)	뀰
Entertainment	371	1,511
	153,045	109,771
Auditor's remuneration		
	2020 £	2019 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	8,350	8,160
Fees payable to the Charity's auditor in respect of:		
All non-audit services not included above	3,320	2,050

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

12. Staff costs

	2020 £	2019 £
Wages and salaries	343,002	231,954
Social security costs	23,960	7,208
Contribution to defined contribution pension schemes	9,324	1,453
	376,286	240,615

There were no redundancy or termination payments during the year (2019: £20,592).

The average number of persons employed by the Charity during the year was as follows:

2020 No.	2019 No.
18	18
3	3
1	1
22	22
	18 3 1

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel is defined as the General Manager, the Nurse Manager, the Finance Manager and the Cancer Support Manager. Key management personnel remuneration of £128,739 (2019: £97,494) was incurred in the year. This includes gross salaries, employer's national insurance and employer's pension contributions.

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 March 2020, no Trustee expenses have been incurred (2019 - £NIL).

Please see note 23 for details of other transactions with Trustees.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

14.	Tangible	fixed	assets
17.	I angibio	IIAOG	40000

	Office equipment £	Computer equipment £	Total £
Cost			
At 1 April 2019	1,236	11,900	13,136
At 31 March 2020	1,236	11,900	13,136
Depreciation			
At 1 April 2019	86	1,481	1,567
Charge for the year	343	2,936	3,279
At 31 March 2020	429	4,417	4,846
Net book value			
At 31 March 2020	807	7,483	8,290
At 31 March 2019	1,150	10,419	11,569

15. Fixed asset investments

Listed investments £
6,362,814
1,231,107
(1,477,887)
(614,354)
187,811
5,689,491

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

16.	Debtors		
		2020 £	2019 £
	Due within one year	~	~
	Trade debtors	756	
	Prepayments and accrued income	49,919	2.166
	Tax recoverable	-	2,166
	Tax recoverable	23,469	4,563
		74,144	6,729
17.	Creditors: Amounts falling due within one year		
		2020 £	2019 £
	Trade creditors		
		30,064	7,202
	Other taxation and social security Other creditors	7,161	2,150
		939	5
	Accruals	18,878	19,508
		57,042	28,860
		-	
18.	Financial instruments		
		2020	2019
	Planar dallaria d	£	£
	Financial assets	E 000 10:	0.000.01
	Financial assets measured at fair value through income and expenditure	5,689,491	6,362,814

Financial assets measured at fair value through income and expenditure comprise listed investments.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

19. Statement of funds

Statement of funds - current year

Unrestricted funds	Balance at 1 April 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2020 £
General Funds	7,802,191	483,129	(567,630)	(614,354)	7,103,336
Statement of funds - prior year Unrestricted funds	Balance at 1 April 2018 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2019 £
General Funds	7,693,985	326,043	(404,540)	186,703	7,802,191 ———

20. Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to $\mathfrak{S}9,324$ (2019 - £1,453). £939 of contributions were payable to the fund at the balance sheet date (2019: £nil).

21. Operating lease commitments

At 31 March 2020 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	39,800	28,400
Later than 1 year and not later than 5 years	117,250	121,400
Later than 5 years	<u></u> .	14,000
	157,050	163,800
		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

22. Related party transactions

During the year a Trustee Rebecca Zamir charged consultancy fees of £1,359 (2019: £2,475). £nil is outstanding at the year end (2019: £150). As part of this role Rebecca Zamir also incurred expenses of £290 (2019: £nil).

23. Post balance sheet events

In November 2020 the Charity completed the purchase of Pine Cottage, Aston Road, Chipping Campden for £1.4 million. The building will be re-named Jecca's House after the Charity's founder, Jecca Brook. It will incorporate the Offices, Nursing Hub and Bereavement Counselling Room, along with the new Living Well Centre for Cancer Patients in the area. The purchase was funded by existing Cash at Bank, with a shortfall of £50k being drawn down from Investments. A further £350k was withdrawn to fund ongoing working capital requirements.