





Campden Home Nursing CIO Report and Accounts 2021-2022

Charity no: 1178423

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Welcome to JECCA'S HOUSE

HOME NURSING CIO House, Aston Road, Campden, GL55 6HR 1386 840505 odenhomenursing.org

1. Who We Are

Campden Home Nursing supports 12 surgeries across Gloucestershire, Warwickshire and Worcestershire, providing free palliative care and holistic support to those touched by a life-limiting illness.

Our Mission?

To provide high quality nursing care and emotional support, free of charge, to patients within the communities we serve, who have life-limiting illnesses, and to help them and their families or carers during and after these difficult times.

How do we do this?

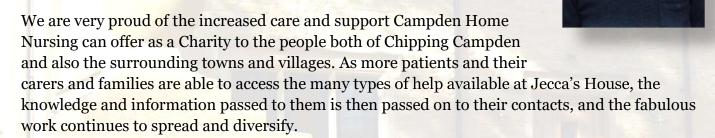
- By providing a complete CARING, holistic, palliative service, putting the patient and their family at the centre of everything we do.
- By employing the best people possible, investing in their ongoing training, and ensuring that employees and volunteers feel looked after and part of a work 'family' where they are valued and rewarded.
- By auditing our services on a regular basis to ensure that they are SAFE, WELL LED and RESPONSIVE.
- By seeking and monitoring feedback from all who use the services we offer to ensure we are meeting needs and being **EFFECTIVE** in listening, assessing, and delivering a patient-led service, ensuring the best quality of life possible.

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2. Message from the Chair of Trustees

The year 2021-22 was another challenging year for all charities and Campden Home Nursing was affected in a similar way, with lockdowns and restricted access to the Charity Headquarters at Jecca's House on an irregular basis.

Thanks are due to all the nursing, administrative staff and volunteer teams led admirably by Helen Makaritis and Heather Barley at Jecca's House and to the team looking after the Charity Shop in extremely difficult trading times.



The Brook family have been kept informed regarding the caring legacy that Jecca, our founder, initiated in Chipping Campden, and they are all immensely proud of the changes and benefits to the community that Campden Home Nursing has been, and will continue to be, able to achieve.

The remainder of 2022 will be spent cementing the foundations laid in 2021 and we look forward to the future with a fantastic team in place.

Dr Irene Henry Chair of Trustees

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3. CEO's Welcome

This is my seventh year of working with Campden Home Nursing and, without a doubt, the last two years have been the most challenging. A national pandemic on an unprecedented scale has created an unpredictable landscape, bringing death, loneliness and fear to many. However, the tougher it got, the deeper the team dug, and we came together with increased strength and resilience to deliver our mission to provide free holistic, palliative care to those in our geographic area, who are touched by a life-limiting illness.



Despite the external landscape, Campden Home Nursing has continued to forge ahead with its plans for expansion and completed another year, having accomplished growth in all areas. The strong and driven team, led by the senior managers, have continued to operate with dedication and passion to deliver the highest standards of service to 242 families this financial year. We have done this adhering to the Care Quality Commission (CQC) key lines of enquiry, focusing on governance and audit, and trying to ensure that every family we meet feels like we have made a positive difference during their hardest times.

It is no longer the case that charities like ours operate as entirely independent bodies. NHS demands on hospice services and time have grown especially over this last year, yet Campden Home Nursing still receives no ongoing NHS annual funding for the care they are expected to give to alleviate the overwhelming pressure on our hospitals. Hospice at Home remains our core service and we will never have an inpatient unit. Keeping people at home at the end of life was our founder, Jecca Brook's primary aim, and we continue to honour that. Thankfully due to our investments and the continued support from local donors and families we have nursed, we have been able to continue to expand our care provision with the growth of our bereavement counselling service and in the midst of the pandemic, while many charities were sadly closing their day centres, we opened Serious Illness Support Service based at Jecca's House. This is a place where anyone from North Cotswolds, touched by any life-limiting illness, can seek support and live well with their illness.

I am so incredibly proud of all members of the team, at how we pulled together and continued to look after our families and each other in testing times. Our focus in 2022-2023, after 5 years of significant growth, will not be major change, but to continue to strengthen what we already have, consolidate and build up the newly opened centre and continue to provide the highest standard of palliative care to as many families as possible in the communities we serve.

Hely.

Helen Makarítís CEO

4. What We Do



Serious Illness Support Service & Living Well

We are here to support and comfort those with a cancer or serious illness diagnosis, and their families and carers, through treatment to remission, or through the progression of the illness.



Bereavement Services

Free bereavement counselling for our patients, their families and friends. A monthly support group and Play Therapy for children, aged 3-11 years.



Hospice Care at Home Service

Our Hospice Care at Home Service is for patients who would like to stay at home, in familiar surroundings in the last weeks or days of their life.

"Jecca's House has been a wonderful place to come to since I lost my husband to cancer."

C Chapman

Welcome to

"I'm in remission from Cancer at the moment and this service has been a lifeline. Heather and her team supported me all through lock down. Coming to Jecca's House has been the best thing that has ever happened to me. I now feel there's light at the end of the tunnel." Glennys

Thomas

"She was easy to talk to and gave me positive advice, which helped me realise that I wasn't on my own."

Anonymous

"We discussed issues which had surfaced for me, going back 40 years. It was painful, but I was so grateful." Anonymous "Campden Home Nursing are a dedicated group of nurses who have helped look after many of our patients, allowing them to stay at home, even when gravely ill. Having had personal experience of their support for one of my family, I know how important that can be."

A Atkinson, GP

5. Our People

The Trustee Team and CEO



Our Staff



Welcome to

ECCA'S HOUSE

Of course, none of the work the leadership team do would be possible without the most important teams that support us, our wonderful nurses.

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6. 2021-2022: Our Year in Numbers

272

Families were supported across three services

3,158

Contacts were made through our four Serious Illness Support nurses **23**%

Increase in counselling hours

7,455

Free registered nursing hours were given to the community by our Hospice at Home nurses 24%

Increase in the number of night sits we completed

21,393

Items were sold in our shop all raising funds for the charity

5

Children were funded for Play Therapy sessions **61**

Families received support through Jecca's House 100%

Of our patients died in their preferred place of care

Welcome to

JECCA'S HOLISE

Thank you for all your kind words. I cannot say how much they helped...it is beyond written words.

Just to say the care we have had has been outstanding in all areas of care. All the nurses who attended my mother were very loving. The service you provide is outstanding.

HOME NURSING House, Aston Road, Campden, GL55 6H

7. 2021-2022: Hospice at Home Service

Hospice at Home remains our core service and has seen a steady increase in nursing hours. Covering 12 surgeries in 3 counties, the team have worked hard at trying to secure funding from Continuing Healthcare (CHC) and contracts remain in place with Gloucestershire and South Worcestershire Clinical Commissioning Groups (CCGs). However, CHC funding remains a minimal contribution to income, only 9.2% in this financial year.



The continuing pandemic and the Omicron variant in the last quarter of 2021-2022 brought with it more challenges, but a plentiful supply of PPE and a resolute commitment to provide nursing meant that we managed significant hours growth on the previous year.

	2019-2020	2020-2021	2021-2022
H@H Patient Numbers	193	178	144
Total Nursing Hours	5,404	5,422	7,455

*The table illustrates the increase in complex needs of the patients and being involved for longer periods of time.

The pandemic gave everyone a chance to reflect on life and we had five resignations in

the 4th quarter, due to sickness, age and one one retirement from nursing, to take another path. We will need to address these vacancies and backfill the team to increase capacity again.

The much-deserved Covid Heroes Award was given by the Mayor of Evesham to the team. The team were also successful in being awarded the Team of the Year award from Chipping Campden Business Forum in recognition of their commitment to their community and outstanding team working.



Family Quotes

"I have nothing but praise for every aspect of the service which helped me to be able to care for my husband at home and avoid hospital admission, just wonderful."

"I cannot thank the Hospice at Home Team enough. They were superb and they supported both of us and enabled me to keep my loved one at home where he wanted to be. They were genuine, caring, which I really appreciated, and they always had time for us and listened to what we said and acted on it."

"One of the major benefits of having H@H were the genuine levels of consideration and respect given to both the patient and family. It was well organised, professionally delivered, care by people whose genuine purpose is to help all those concerned to cope with what is a most challenging time. The consistency of approach meant that we felt totally reassured in whoever came into support."

"My brother and I couldn't have met Dad's wishes to remain at home if it hadn't been for your invaluable contribution to his care."

8. Hospice at Home – A Nurse's Thoughts, by Mary Rose Eames

As a nurse working for Campden Home Nursing's Hospice at Home Service, I feel very privileged to be able to support patients and their families at a difficult and emotional time in their lives.

I usually work night shifts, from 10pm to 7am to enable family members caring for their loved ones to get a good night's sleep - with the assurance that the family member is being well looked after.

It is a great privilege to be able to involve yourself with this care in these persons' homes; care which may involve the administration of medication (which requires full documentation) and always the provision of all personal care.

The challenge of different situations and often family dynamics is so rewarding, as is the ability to give reassurance to both patients and the family. This reassurance is a luxury not always available to other carers who may visit the home with time constraints.

The time I have worked for Campden Home Nursing has been most enjoyable and I have received a great variety of care and support myself. Having Care Plans and Documentation Procedures at hand gives much confidence to a nurse on duty.

'Day Sits' also give much support to families and this function will increase as we get to know patients and their families better. Just being able to sit with a patient for a couple of hours gives the family member a chance to have a 'Switch off', go shopping or walking or to visit friends.

Long term illnesses do not resolve quickly of course and although the family member is fully dedicated, often for many months, or even years, the day respite helps to keep loved ones in their homes and with a re-energised carer.



Mary Rose Eames

Nurses are trained to be carers and the service provided by the Charity is an ideal opportunity to make use of this aspect of nursing. Sometimes the family we relieve wants to chat about the situation or just everyday events. As a Hospice at Home nurse we gain important skills in empathy and caring.

The support that our Nurses receive from the Nurse Co-ordinators is paramount in the provision of excellent service. Clear and concise handovers ensure that we go into the patients' homes equipped with every detail of the conditions and family situations.

On a more whimsical note, often searching for houses on dark, winter nights in the Cotswolds with no house numbers or street lighting poses a challenge, but we always find our destinations eventually.

I would like to say that your nurses were a lifeline for us as a family at a very dark time. The care and compassion you gave to our mum was truly outstanding.

9. Our Story - Diane and Bob Mason

Our first introduction to Campden Home Nursing was when our local doctors (Meon Medical Centre) recommended them to us in April 2020. Initially my husband (Bob) was a bit unsure but when Emily came out to do the assessment, we were both immediately put at ease. She explained very clearly what Campden Home Nursing could do to support the whole family.



Di and Bob Mason

Emily rang every week and more frequently when needed. Bob and her would have a

good chat and a giggle. During this whole time, the world was in a panic as COVID-19 spread around the world and we were in lockdown. This never stopped Campden Home Nursing.

In June, it was clear that we needed more support as due to lockdown my children couldn't come in and as well as Bob needing support with pain management I also needed to sleep. Nurses came in and spent the night here looking after Bob and administering pain relief when needed. This gave me time to be able to sleep for a brief time knowing full well that Bob was in good and kind professional hands and was safe.

Bob died on Father's Day 21st June 2020 with all his family around him. Without the support of Campden Home Nursing, he would have been in hospital and completely alone.

The support did not stop there. Emily rang me every day and even came out when the Funeral Director came to the house. In lockdown all meetings were in the garden and much more difficult than in normal times.

After the funeral Emily continued to ring and offered me and the family bereavement counselling which I did take up. I went to Campden Home Nursing in their previous location and had a course of six meetings with

Cathy. At first, I wasn't sure how this would benefit me, but it really did. It gave me a focus, something to write on the calendar and lots to reflect on after the meetings.

When you are caring for someone who is terminally ill, your weeks, days, hours are all focused on appointments, hospital, chemotherapy, radiotherapy plus a lot more. When your loved one dies, apart from the intense feeling of loss and heartbreak, you are faced with an empty calendar.

Eventually, when Campden Home Nursing moved to Jecca's House I offered to help in the garden. Once we were able to do this I came over and helped as much as I could with Roberta leading the way and I found it was a place where I could talk or not. I could be with people or not. The whole feeling was being in a place of sanctuary where I could be myself. This then introduced me into meeting other volunteers, patients, carers the bereaved and nurses and all the staff of Jecca's House. A very loving, kind community, there for whatever the need is. Once groups could start again, I attended the bereavement group with Val which again was very beneficial.

I wanted to help fundraise for the Charity, so one of the things I introduced was called Bob's lucky bowl, which is where you have an envelope and a sum of money of your choice is put into the envelope along with your name and telephone number on the outside of the envelope and at the end of a month one envelope is drawn out of the bowl and the lucky winner gets half of what is in the bowl and the other half goes to the charity. I was also able to help with the Big Christmas Raffle 2021 which raised £2,500. We are now in 2022 and I'm hoping to continue to help support and raise funds as much as I can.

I am forever grateful, and the kindness shown to

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Bob, myself, and my family by all, is priceless.
Thank you.

Di with family at the opening of Jecca's House

10.2021-2022: Serious Illness Support Service

The Serious Illness Support Service (previously known as the Cancer Support Service, CSS) has continued to be a focus through 2021-2022. We have built on the early work and have used this to design and develop a programme of activities in response to patient requests.

Carer support remains a key focus of this service and we recognise that the role of the carers is key to the wellbeing of the patient. We were lucky to receive a Carers Grant from Cotswold District Council for £10,000 and this has enabled us to provide carer lunches and begin to plan a complementary therapy room to reduce stress and fatigue for those caring for someone with a life-limiting illness.

The formal launch of the Men in Sheds project in collaboration with Cotswold Friends has been one of the remarkable success stories of the year. Not only has this provided a bespoke space for men (and women) to meet it has also provided a space open to the wider community to enjoy.



Numbers have been steady but emphasis on increasing awareness amongst GP surgeries will be a focus of 2022-2023.

	2019-2020	2020-2021	2021-2022
CSS Referrals	21	60	33
CSS Contacts	199	3,445	3,158

*Decreased due to COVID-19. On average we supported 52 patients or carers per month through this service.

By your side when you need us most

As with the Hospice at Home service it has been a tricky balance to complete all this in a COVID 19 safe way, but we have remained resolute in the need to be here for patients and families.

The programme of 'living well' activities is constantly being reviewed and as a result, we ran a varied selection of workshops and events throughout the year. Our challenge in 2022-23 will be to get more people into the house to attend now that the threat of Covid is reducing.

Another exciting development has been recruiting volunteers to help support the activities within the house. They remain a key part of the running of Jecca's, and we are grateful for all the time they devote to us.

Quotes

"I am in remission from cancer at the moment but am still being contacted regarding my welfare. I value this contact immensely as I live on my own. If I become ill again, I know I will be surrounded by "care in the community" at its best which is very reassuring. Older people like me feel intimidated by big hospitals so value the interaction of people they know and trust."

"I feel I have very good support in all areas of my life. CSS has offered me a service that I wouldn't have probably found locally to me. It opened doors to opportunities I wouldn't Have thought were available to me. Also, I can freely speak about my health and treatments where my family would not understand and get upset."

11. 2021-2022: Living Well at Jecca's House

We opened the doors of Jecca's House officially with an open day on 11th September 2021, welcoming over 250 people.





We are situated on the edge of the North Cotswolds, and close to the borders of Gloucestershire Worcestershire and Warwickshire. We provide a timetable of activities open to anyone with a life-limiting illness or to those supporting someone with a life limiting illness and those who have recently lost a loved one.

	No of	No of other
	support	visitors to
	group	Jecca's
	attendees	House*
2021-2022	681	127

^{*}Excluding counselling



As of
February
2022, all
the support
groups
resumed
after a
break due
to COVID19
restrictions.



Quote

"I'm really enjoying coming here this is the best thing that has happened to me in a long time.

Everything is interesting. I enjoy coming to the Men in Sheds on Tuesday and Thursday mornings because I get to meet and chat to everyone whilst we go about our morning. I especially love the relaxation therapy on a Tuesday with Kim. The session concludes with a group chat about anything we wish to chat about over a slice of Kim's homemade ginger cake and a nice cup of tea." BR

12. 2021-2022: Bereavement Services

Our Bereavement Counselling Team

The counselling team consists of three counsellors: Cathy Turner, Val Parsons, and Trish Draper (Volunteer).

All our counsellors are members of the British Association of Counsellors and Psychotherapists and follow its ethical framework.







Cathy Turner

Val Parsons

Trish Draper

What do we offer?

- Teen and Adult counselling
- Anticipatory grief counselling
- Monthly bereavement support group
- Play therapy for children aged 5-11 years

We are a small service and work hard to maintain a family-like environment. We are fortunate to have the perfect base at Jecca's House and the counselling room provides a tranguil, therapeutic space to meet clients. Collectively we see between 10-12 clients per week and meet each client for approximately six weekly counselling sessions. Once the weekly counselling has ended, we invite clients to attend our monthly Bereavement Group.

This support group is open to the local community and is free to attend. The group convenes on the last Friday of each month and provides a safe and comfortable place for the bereaved to share their struggles with others who have experienced a similar loss.

Clients are also welcomed to our relaxation classes and art & craft workshops at no charge.

Counselling Service testimonials

"My counsellor was very easy to talk to and gave me positive advice which helped me realise I wasn't on my own."

"My counsellor helped me in so many ways. I feel so much better now and don't feel like I'm losing control with the grief."

"My counsellor was a great help to me at this difficult period of my life and explained that the feelings I had were normal in bereavement."



The counselling room at Jecca's House

Summary of 2021-22

mp = g	2019-2020	2020-2021	2021-2022
Bereavement Referrals	50	48	58
Bereavement Contacts	206	285	311

The Government restrictions during COVID 19 prevented us from seeing clients face to face. However, we have reopened our face-toface sessions and seen an increase in demand for counselling. We continued to offer telephone and Skype counselling for those unable to travel.

This budget year we have received 20% more referrals (a total of 58 referrals) and provided 23% more counselling hours (a total of 311 hours).

13. 2021-2022: Marketing Communications

Website

Our website is our most accessible and important marketing tool. It is regularly updated, and new content is added and optimised for search engines, so pages are findable to user search queries. At the end of 2021 the website was rewritten in places, the Home page was changed, and significant amends were made to include pages on 'quality standards,' our new strapline and award logo.

In 2021 there were 10,335 visitors to our website. Data shows that slightly more than half of these access the site via mobile devices, and the most popular pages are the Home page, Charity Shop, Events, What we Provide and Donate pages.

Further work is needed in 2022 to edit and update the website using the new editor, Gutenberg, which offers more flexibility and up to date editing. Enthuse continues to work well on the website and the direct donation feature and Fundraising Hub have proved a great success.

Fundraising

Despite an unpredictable and unprecedented year, through various initiatives and events £17,816 was raised for Campden Home Nursing.

Project/Campaign/Event	£	£
Afternoon Tea with Loyd Grossman 2021	1,280.09	468.2
All Wool and Good 2021	177.33	24.6
Big Christmas Raffle 2021	2,614.05	8.3
Calendar 2021	12.40	0.0
Campden's Gone Potty 2021	397.50	0.0
Christmas Cards 2021	879.46	226.8
Christmas Market 2021	205.75	13.6
Easter Raffle 2021	987.66	0.0
Jecca's Roses	110.33	1.1
Jecca's Story	6,305.33	0.0
Leamington Half Marathon 2021	354.10	0.0
Memory Trees	(103.01)	62.0
Quiz Night at the Fleece 2021	622.19	251.23
Tea Towels	25.00	5.0
The Lucky Bowl	284.70	0.0
Virtual Cotswold Way 2021	518.45	0.0
Virtual Marathon 2021	3,144.69	0.0
Total	17.816.02	1,061,1

Reaching Out

Our newsletter, Reaching Out, was issued via Mailchimp (an email marketing tool) and in print (inserted into the Campden Bulletin and the Pershore Times) in May and December 2021.

Print

In 2021 we re-wrote and re-printed our library of literature which included our new logo, up-to-date content and new photos. These included a new Bereavement Services leaflet, Hospice at Home,

Serious Illness Support Service and a Jecca's House leaflets. Also new, was the inclusion of QR codes on the reverse, so anyone with a smart phone can scan the code and access our website.

Social Media

In 2021-2022 we continued to have a strong voice on social media, and posted relevant and timely information, flagging national awareness days/weeks, as well as news about the Charity, our services and fundraising events. As our service is niche our followers grow slowly but surely, and engagement is positive.

Facebook (600 followers – a growth of 100 in the last year) is our most popular and platform. In 2021, our posts reached 22,000 people.



The most popular post of 2021 was about Jecca's Story, a book detailing the life of our founder, Jecca Brook.



Public Relations

We submitted copy to the Campden Bulletin every month, as well as press releases for the official opening of Jecca's House, the sunflower field at Clopton Farm, our marathon runners and the two awards (Covid Heroes Award and The Cluer HR Team of the Year Award). We have received some great coverage including a piece for BBC Radio Gloucestershire.

14. 2021-2022: Human Resources

Sarah Moss, our Human Resources Manager, has had a busy year supporting the CEO in a difficult year for staff. We are proud with the limited resource to have achieved so much over the last year and look forward to supporting the team to grow the services even further.



What makes Campden
Home Nursing special is its
lovely, homely atmosphere
and location. This creates a
friendly family environment
like no other for the patients
and the team.

What have we achieved in 2021-22?

- Developed Employee Handbook & Code of Conduct for Employees and now Volunteers.
- Updated and reviewed our HR Policies & Procedures and introduced new ones including Dignity at Work, Absence Management, Performance Management and a Business Continuity Plan.
- Introduced a new Recruitment & Selection Policy which included updating employment contracts, job descriptions and induction programmes for new starters.
- Reviewed and updated all employee files.
- Won an HR Award for Excellent Nursing Teamwork through the pandemic.
- In 2020/21 we grew our support team at Jecca's House in both Finance and Operations and have welcomed 7 new starters, made 8 internal role changes and said goodbye to 12 leavers after Covid had allowed everyone a chance to reflect and revisit life plans.



What's planned for 2022?

- Continue to work alongside the Shop to develop the team even further.
- Ensure our HR Services meet the growing needs to develop and support the team.
- The challenge is to maintain the values and culture of Campden Home Nursing as we grow and ensure that everyone continues to work together in the tight, cohesive way in which we have operated the last year.

CLUER HR AWARD
TEAM OF THE YEAR

ME NURSING CIO se, Aston Road,

36 840505

15. 2021-2022: Our Charity Shop



A destination shop that does not remind you of a charity shop but rather a very special vintage emporium. KW



When we reopened our doors in April 2021, we had to respond quickly to the COVID-19 regulations and on top of that get to grips and train everyone for our new Cybertill system.

The Campden Home Nursing Charity Shop continues to perform well and has remained open for the remainder of 2021-22 without further Covid closing restrictions.

A turbulent staffing year could have derailed the progress and income. However, with a change in management structure and a new model of a part time manager with paid supervisor support, the shop has gone from strength to strength.

Key Figures from 2021-2022.

- Total income was £121,141 against a significantly reduced income of £53,474 in the previous financial year.
- 21,393 units were sold across 11,695 transactions.
- Average unit sale of £5.21 -significantly higher than the national average due to the high quality stock received.
- £58,551 was the contribution to income.

Our shop doesn't just raise income to support the service provided by Campden Home Nursing, it also provides an essential platform for the PR and marketing of the charity, often a visit to the shop is a person's first impression or awareness of the charity.

The shop also facilitates placements for Duke of Edinburgh students from our local Senior Schools and we are happy to have helped 17 pupils complete their bronze, silver and even gold award medals. All our shop volunteers and pupils receive training and support, and we always strive to maintain a spirit in the shop of camaraderie and friendship which has remained and continued throughout the trying past two years.



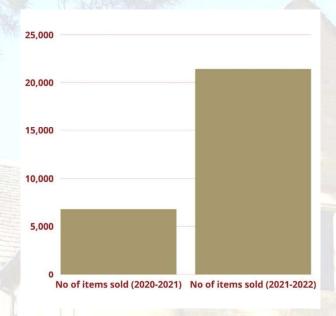


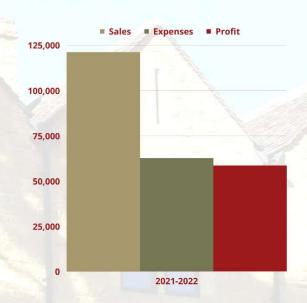
Helen Makaritis, CEO savs "As a team we look forward to 2022 and will continue to work hard to raise funds and increase awareness of the Charity through our High Street shop. We hope it will go from strength to strength with the help of our volunteers, the generous support from our customers old and new, many of whom not only shop but donate to us too. I am incredibly proud of Marion and her team who continue to raise the bar and challenge themselves on a monthly basis."

Marion Ward, Shop Manager (left)

OME NURSING CIO ouse, Aston Road, ampden, GL55 6HR 86 840505

16. 2021-2022 Our Shop in Numbers





Shop Contribution

In 2021 we invested in a new EPOS till system which has helped enormously in recording data for the tracking of sales and stock•

Other income 84.8%

Welcome to

Campden Home Nursing Charity Shop Pedlar's House Lower High Street Chipping Campden GL55 6HR The friendship and banter with my fellow volunteers makes for many happy and enjoyable hours spent raising funds for this fabulous charity...

Jane M

OME NURSING CIO ouse, Aston Road, ampden, GL55 6HR 186 840505

17. Supporting Education and Community Partnerships

Campden Home Nursing likes to work with other establishments to support learning and education. We have strong links with Chipping Campden High School and have supported their Duke of Edinburgh scheme offering volunteer placements in our Charity shop. We also also have links with Stratford College and Evesham colleges to provide work placements and volunteer experience.

James Gabb - Will Writing



In 2021 we linked up with James Gabb, a solicitor based in Chipping Campden who generously donated 30 will writing services to the charity at no charge.

Louise Kingston – Benefits Advice

Louise has started working with us and we now have someone to signpost patients and Carers to if they need help with Blue badges or other forms filling in to claim benefits.

Freestyle 360 Gym – Exercise Class



We have continued our partnership with Freestyle 360. Tim and Tanya Spittle were also instrumental in setting up a fitness class for staff at Jecca's House.

Cotswold Friends - Men in Sheds



In the summer of 2021, we joined up with another local charity Cotswold Friends to open a Men's (and ladies!) Shed facility at Jecca's house.

By your side when you need us most

Evesham College



Trish Draper is the newest member of the counselling team and is a Volunteer Student Counsellor. Trish is in the final year of her counselling Diploma at Evesham College and has undertaken specialist training in bereavement.

Trish said: "I started volunteering at CHN back in January and immediately was made to feel part of the team.

I work as a volunteer bereavement counsellor and when I meet clients, regardless of how much grief they are going through, they always share their experiences with the home hospice care, explaining how well they felt their relatives were cared for and the exceptional service. It gives me great pleasure knowing I am part of such an amazing team.

I have received brilliant support from Val who is also my supervisor, something which is provided for me free of charge. This is something not many charities offer, and this has been a great help in my development.

Cathy has also clearly worked hard on making the admin side of things as easy as they can be whilst ensuring we are following charity and ethical guidelines. So far, I have thoroughly enjoyed my time at CHN and hope to continue this, as long as they will have me."

"Dear Trish,

The therapy and counselling have been so helpful...your kind heart and patience, your empathy and humanity, are healing. With love and thanks." S.

18.Our Volunteers

In 2021 after a volunteer recruitment drive, we increased our volunteer numbers by 100%. We now have over 30 volunteers helping at our shop and at Jecca's House.

They are all key to the smooth operation of the Charity and we couldn't do it without them.





I would urge others to
volunteer, especially after Covid
when we have been unable to
mix with other people.
Everyone in CHN is very
friendly and helpful and it is a
wonderful place to be a
volunteer. Sue

I get the chance to use my brain and keep it active, so important in later life! I also enjoy meeting the other team members and being part of an office environment. Christine







19. COVID-19

Covid-19 had a significant impact on the Charity in terms of operational procedure during the financial year ending March 2021 and the impact and subsequent effects remained through the 2021-2022 financial year with the variants detected. The impacts are detailed below:

Operational

From January 2021 onwards we made a conscious decision to be more office based once everyone had received the initial vaccine and LFT testing became more readily available. Jecca's House has remained Covid free for the entirety and twice weekly LFT testing remains in situ. For the most part the office team had a pragmatic approach and supported each other through the year. The shop reopened at the start of the financial year and remained open however we have still not managed to re-open on Sundays with a potential loss of £7,000 pa with this ongoing closure. The provision of nursing care and other related services was impacted by social distancing requirements and the obvious need to protect our staff and patients to the best of our ability. The PPE stock position was that of plenty and is now robust, and we are in a good place to handle any future wave.

Demand

The start of 2021 remained slow but as restrictions lifted, vaccines were rolled out and people began to learn to live with COVID-19 the demand increased and was reflected in the surge in nursing hours reported. We remain committed to responding to all demands for palliative nursing care and our other services, and the Trustees believe that we have established the infrastructure and support required to do so going forward.

Financial

As noted elsewhere in this report, investment markets suffered severe falls in March, and so by April our investment portfolios showed they were not immune from the market trends. By the same token, as markets generally have recovered most of the losses since then, so did our investment portfolios and COVID-19 related damage has been replaced by the Ukraine War threat. So far as invested capital is concerned, we remain in a strong position. The Government/Hospice UK COVID-19 relief grant programme ended in March 2022.

Governance

The Covid policies and procedures have been reviewed regularly and versions updated and circulated to staff to inform of changes.



20. Moving Forward

After 5 years of growth, we are continuing with our consolidation. There are no expansions planned but a period of calm, reviewing all that we have put in place since 2017.

- Hospice Care at Home remains our core service and we will keep recruiting experienced and quality nurses to replace those we know to be retiring in the next couple of years. We will also swell our HCA bank to gain a better skill set within the clinical team.
- Bereavement services will continue to expand, and we will recruit one more counsellor to reduce the waiting list and offer more flexibility. In July 2022 we will have a separate outdoor space which will be a quiet, calm garden environment.
- We will be taking Play Therapy in house. We are working with a lady who is currently training to be a Play Therapist and she will work with local schools to provide a service for local primary schools working with bereaved children or those facing impending loss of a loved one.
- The Serious Illness Support Service will begin
 a substantial PR campaign in the summer of
 2022, targeting all surgery staff and local
 groups that may meet people with new
 diagnoses and could spread the word
 regarding our ability to help. Support groups
 will continue every 6 weeks with new ideas
 being introduced and trialled.
- Complementary Therapies will be expanded. One nurse has a special interest in this area and is training in massage and reflexology. The focus for this service will not be patients but carers who need some pampering and self-care. A room has been turned into a therapy room and treatments will be booked in from June 2022.

- Carers are also a key focus for the coming year, more work will be done to provide further support and respite to those caring for family members of friends in the community.
- We will also look at our technology offering and assess whether the introduction of platforms linking the community nurses and surgeries would ensure better care for our patients and enhance joined up working with surgeries and the Clinical Commissioning Groups (CCG's).
- We will continue to strengthen our relationships with all three CCG's that we work with, Gloucestershire, Worcestershire and Warwickshire.
- Financially we remain in a strong position with funds invested wisely, constantly monitored and careful spending decisions made.
- Our Charity Shop, fundraising and community engagement will be reviewed. A new strategy will be put in place which will see a greater focus in this area than we have had in the previous years, with a concentration on sustainability of the charity for many years ahead.
- As always, we will continue to recruit the best candidates to join our strong team of nurses, staff and volunteers. We remain committed to fostering a warm, cohesive and passionate team who all have a common goal of bettering our service to our patients and families.

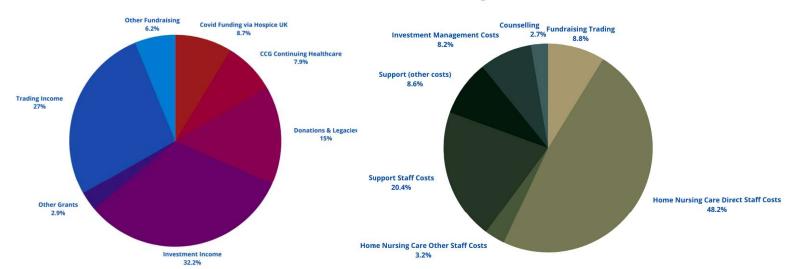
21. 2021-2022: Financial Headlines

Income	2021/2022	2020/2021	% difference
NHS Covid Funding via Hospice UK	£38,948	£169,775	↓ 77%
Coronavirus Job Retention Scheme	=	£8,424	↓ 100%
CCG - continuing healthcare	£35,294	£5,799	↑ 508%
Donations and Legacies	£67,313	£88,831	↓ 24%
Investment Income	£144,340	£160,481	↓ 10%
Other Grants	£13,167	£32,603	↓ 60%
Trading Income	£121,141	£53,475	↑ 127%
Other Fundraising	£27,812	£4,069	↑ 583%
Total Income	£448,015	£523,457	↓ 14.4%

Expenditure	2021/2022	2020/2021	% difference
Fundraising Trading	£66,793	£63,815	个 5%
Home Nursing Care Direct Staff Costs	£365,347	£285,410	个 28%
Home Nursing Care Other Direct Costs	£24,062	£17,454	↑ 38%
Counselling, Complimentary Therapies and other nursing costs	£20,204	£12,171	↑ 66%
Support Staff Costs	£154,777	£128,974	↑ 20%
Support Other Costs	£65,312	£62,341	个 5%
Other – Grants	-	£60,000	↓ 100%
Investment Management Costs	£61,993	£61,800	个 0.5%
Total Expenditure	£758,488	£691,965	↑ 9.6%



Expenditure 2021-2022



22. Financial Statements – Year Ended 31 March 2021-2022



Campden Home Nursing CIO

Charity No: 1178423

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2021-2022: Governance

Reference and Administrative Details of the Charity, its Trustees and Advisors for the year ended 31st March 2022

Dr I Henry(Chair)

Dr R Zamir (Resigned 29 September 2021)

Dr A Petros (appointed 8 September 2020)

Dr M Degnan (appointed 29 September 2021)

Mrs S E Roberts (Deputy Chair)

Mrs E Milnes-James

Mr E Wiggans

Mrs J Fenwick

Ms L Piper

Chief Executive Officer

Helen Makaritis

Charity Registered Number

1178423

Principal Office

Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR

Independent Auditor

Crowe U.K. LLP, 4th floor, St James House, St James' Square, Cheltenham, GL50 3PR

Bankers

Lloyds Bank Plc, 19 High Street, Evesham, Worcestershire, WR11 4DQ

Investment Advisors

Quilter Cheviot, Two Snowhill, Snow Hill Queensway, Birmingham, B4 6GA

Investment Advisors

Rathbone Brothers Plc, 8 Finsbury Circus, London, EC2M 7AZ

2021-2022: Trustees' Report

Introduction

The Trustees present their report of Campden Home Nursing CIO (Campden Home Nursing) for the year ended 31 March 2022. In presenting this report, the Trustees have complied with the Charities Statement of Recommended Practice (Financial Reporting Standard 102) (the "Charities SORP FRS 102").

Reference and Administrative Information

The Trustees of the Charity are listed on page 1. Principal places of business and professional advisors of the Charity are given on page 1.

Structure, Governance and Management Organisational Structure

Until 23 October 2018 the Charity operated under a Deed of Trust executed in 1991, as amended on 20 May 2009 and registered with the Charity Commission, as charity number 1007840. On 23 October 2018, the Trustees transferred the assets and liabilities of the Trust to Campden Home Nursing CIO, a charitable incorporated organisation, registered with the Charity Commission, as charity number 1178423. The Charitable Trust remains in existence for receipt of income and other purposes, but the operational charitable activities are now performed by the Charitable Incorporated Organisation, both are linked at the Charity Commission and therefore are one legal entity.

Governance

The governing body is the Board of Trustees, who are listed on page 1. Trustees serve for a 4-year term which may be renewed up to three times (maximum 16 years). The Board of Trustees are entitled to appoint additional Trustees, and a skills matrix has been established by the Trustees which identifies skill and/or experience gaps or shortages, which lead to recommendations and potential appointment of new Trustees. Any potential new Trustee will be recommended to the Board of Trustees and is required to be appointed by a unanimous vote. In September 2021 Dr Rebecca Zamir resigned from the Board and Dr Matt Degnan was appointed in her place. It is a requirement of the deed that one doctor from Chipping Campden Surgery is a Trustee.

The methods, policies and procedures established within the charity for recruitment, appointment, induction and training of Trustees are continually reviewed. All new Trustees are made aware of their responsibilities as Trustees and are provided with relevant guidance issued by the Charities Commission from time to time.

Charity Governance Code

The Trustees have reviewed the guidance and best practice within the Charity Governance Code and are satisfied that Campden Home Nursing CIO works in line with the Code in all ways where it is practicable to do so. Where there are possible improvements to the working practices in line with the Code, actions have been identified and will be implemented in the next 12 months.

Management

The Trustees are responsible for approving strategy and policy for the Charity and for ensuring that these are implemented. The Trustees approve staff appointments, and expenditure which is not within set budgets, or which is above approved spending limits. The Trustees and staff come together once a year for a Strategy Away Day to review activities for the year and revise and set strategy for the following 3 years. Management remuneration is set by Trustees, and is benchmarked against similar charitable organisations. Remuneration is reviewed annually in line with the new financial year.

The Charity is based at Jecca's House, Aston Road, Chipping Campden, and the day-to-day management of the Charity is delegated by the Board of Trustees to the CEO, Helen Makaritis, who is responsible for running the charity and its services with the support of the Head of Nursing and Finance Manager. Together this team oversee and run the Hospice at Home Service, the Serious Illness Support Service, the Bereavement team, Communications, Fundraising, HR and Retail. The Head of Nursing, Heather Mitchell is responsible for the management of the operational delivery of nursing services, setting nursing governance and policies and liaison with any clinical input groups.

The Charity works closely with the similar organisations in the area, collaborating on staff training and operational policies to streamline services for the benefit of patients and to make efficiency savings where possible. Shared knowledge is of huge benefit and valued by all parties.

Risk Management

The Trustees confirm that they have identified and reviewed the major risks to which the Charity is exposed and have established systems and controls to mitigate those risks. Organisational risks are reviewed annually or more frequently if required. An updated Risk Register has been created since moving into Jecca's House and is reviewed formally at a Trustee's meeting once a year.

Public Benefit

The Trustees have regard to the Charity Commissioners' guidance on public benefit and the activities carried out are consistent with the requirements. The Charity provides psychological support to patients through the Serious Illness Support Centre from diagnosis through to remission or to end of life through the hospice at home nursing team. Both the Hospice at Home and the Serious Illness Support team aim to relieve the suffering of patients at the end of life and to provide comfort and support to those patients, their families and friends. After the loss of a loved one further support is offered through the Bereavement Counselling Team.

Objectives

The mission of the Charity is primarily to provide Hospice at Home nursing care, without charge, to terminally ill patients within a defined geographic area which as a guideline is a 12-mile radius of Chipping Campden, Gloucestershire.

The formal objectives of the Charity are to apply the capital and income of the Charity for the relief of sickness by the provision of:

- Home nursing care for persons suffering from terminal illness as defined by the Department of Health and Social Care (or the government department which is the successor to the Department of Health).
- Home nursing care where hospital admission would normally be required but is unavailable or refused by the patient; and
- Casual home nursing services where the Trustees in their absolute discretion deem it necessary.

Our new services are considered to be within the charitable objectives which are currently under review. All services are offered free of charge to the patient and their families. The aim is to relieve suffering and provide comfort and support for patients who wish to be at home during their last days and weeks so that they may be surrounded by their families and loved ones. Campden Home Nursing attends meetings at doctors' surgeries on a regular basis to ensure that we are aware of the times when our services might be needed, so that we can visit families in a timely manner, creating relationships for the nursing care to be easy and supportive for the patient and families.

Income

Our investment strategy remains to derive sufficient investment income from our portfolio which, alongside our traditional non-investment sources of income, ensures that our operations are properly funded, while preserving capital both to enable capital expenditure to be supported and to provide a base for future investment income. Our traditional non-investment income sources continue to be very important, being:

- gifts, legacies, contributions from patients, their relatives and friends, and other supporters
- donations.
- fund-raising by well-wishers, local groups, and dedicated fund-raisers.
- trading surplus from the charity shop.

Across all of these activities, the production of income for the Charity runs alongside the raising of the Charity's profile in the community we serve. That profile is important to ensure that as many people as possible who need our help ask for it.

The performance of our investment portfolio is dealt with elsewhere in this report.

The Charity benefitted from funding from a variety of sources during the year, including NHS England Covid funding via Hospice UK: £38,948 (2020/2021: £169,775), funding from the Clinical Commissioning Groups of Gloucestershire and Hereford and Worcestershire: £35,294 (2020/2021: £5,799) and grants from Gloucestershire County Council of £10,000 and £500 (2020/2021: £5,000) and others shown in Note 5 to the accounts. We are very grateful to all our supporters in what has been a challenging year.

This year, in terms of donations, we have received £67,313 (2020/2021: £74,957), from the public, patients and their families, including a restricted donation of £250 towards child bereavement counselling costs. Our fundraising income, excluding income from the Charity Shop, was very encouraging after the restriction of the prior year to the pandemic increasing to £27,812 (2020/2021: £4,069). This fundraising made a net contribution to funds of £23,609 (2020/2021: £2,417).

Our Charity shop income was impacted by Covid due to staffing shortages and a delayed opening after Easter in April 2021 but even with these impacts income increased to pre-Covid levels to £121,141 (2020/2022: £53,475). The running costs, including fixed property costs were £66,648 so the shop contributed to funds with a profit of £58,552 (2020/2021: Deficit £8,688).

Our investment return reduced again from the previous year as companies continued to recover from the impacts of Covid and the uncertainty of the markets after the invasion of Ukraine by Russian forces. Investment income was £144,340 (2020/2021: £160,481).

Expenditure

Expenditure for the year has increased, including Nursing costs £409,612 (2019/20: £315,035) and other staffing costs £154,778 (2020/21: £128,974). Support costs excluding staff increased to £65,313 (2020/2021: £62,459). Increased expenditure includes the effect of being able to open up Jecca's House more fully after the lockdowns of 2020/2021 together with a full year of running costs for the property, including annual depreciation £9,738 (2020/2021: £5,859).

Total expenditure exceeded non-investment income by £454,813 (2020/2021: £328,989). This deficit was covered by investment return and reserves. Direct costs which are incurred to deliver our services are 65% (2020/2021: 62%) of total expenditure on charitable activities. Support costs are mainly ongoing costs to support the direct costs.

Investment Policy and Performance

Investments are held for the purpose of generating funds for charitable activities and as a safeguard against any future shortfall in income. The Trustees investment objective is to maximise income while preserving capital. The investment strategy, reviewed periodically by the Trustees taking the advice of the Investment Advisers, is to hold investments for the long term, with a medium tolerance of risk, rather than to seek to generate returns through trading activities.

Our strategy is to maintain a balanced and diversified portfolio. The portfolio is managed on a discretionary basis by our Investment Advisors, Quilter Cheviot and Rathbones, with the aim of increasing our total return, i.e., the total of both income receivable and capital growth. An annual review was held with each company in May 2022 and the Trustees were satisfied that the performance was in line with market rates and with the investment objectives of the Charity.

Our investment performance has been in line with the markets in 2021/2022. Investment values continued to increase in 2021 after the fall in markets at the end of March 2020 due to the Covid-19 pandemic. However, in the quarter to March 2022 there were further significant falls as the situation in Ukraine worsened. After the invasion, as the production of Ukrainian goods stopped and trade reductions due to sanctions imposed on Russia started to have an economic impact on the rest of the world, the markets fell again.

In consultation with our investment advisors the Trustees decided that in the context of the longterm nature of the investment strategy, it was not appropriate to make short term reactive changes to the portfolio.

However, we expect investment income to remain lower than the previous two years while the uncertainty and volatility in the world continues. We hold our investments for the long term and our objective is to maintain investment capital levels in real terms and use both any additional capital growth and income for the provision of services as far as possible. In the short term we recognise that we will use some of the capital to cover costs while we grow, and we also recognise that we may need to do so when markets are weak or suffer an unexpected hit such as Covid-19. To date the combined returns on our investments have covered any deficit on the statement of financial assets.

Reserves Policy

The Charity is now well established with a 30-year history and respected for the quality of its services to the local community. The very generous legacy given to the Charity in 2017 changed the landscape of the Charity and it is the CEO and Trustees' duty to assure not only continuation and expansion of the core palliative Hospice at Home nursing service which we have been providing for many years, but also to carefully consider opportunities to extend the service we provide consistent with the objectives of the Charity. Such opportunities are being properly researched and assessed, and the Trustees have determined an appropriate reserves policy in that respect. The Trustees retain, for the core palliative nursing provision, reserves sufficient in their estimation to sustain full operations for at least 20 years even if other income remains depressed. In assessing this position, the Trustees note the following trends:

- increased nursing costs, particularly salaries, due to increased activity and pension provision and the offering of some contracted roles in 2020 to ensure nursing needs.
- increasing administration costs due to the exponential growth of the charity.
- budgeted increase in overheads due to extension of our services, to improve our outreach and fulfil Charity Commission and Care Quality Commission requirements.
- continued volatility in investment values and yields, particularly relevant following the recent pandemic.
- Potential volatility in patient and staffing numbers due to the introduction of Covid-19 into the country and its potential long-term presence.

At 31 March 2022 the reserves of the Charity were £8,255,644 (2021: £8,157,065) including gains on investments of £409,052 (2021: £1,222,237). These reserves meet the requirements of the Charity's reserve policy.

2021-2022: Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable, and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions, disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the Charity's constitution. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to Disclosure of Information to Auditors

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware and each Trustee has taken all the steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

By order of the Trustees

Swal Rass

Sarah Roberts Treasurer Trustee Dr Irene Henry Chair of Trustees

I Drew Henry

13th July 2022

2021-2022: Independent Auditor's Report

Opinion

We have audited the financial statements of Campden Home Nursing CIO for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flow and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

2021-2022: Independent Auditor's Report (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on Which We Are Required to Report by Exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities statement set out on page 10, the trustees are responsible for the preparation of the financial statements and for being satisfied they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements free of material misstatement, due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities For The Audit of the Financial Statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

2021-2022: Independent Auditor's Report (continued)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to Which the Audit was Considered Capable of Detecting Irregularities, Including Fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Care Quality Commission regulations, Charities Act 2011 and Charities SORP (FRS 102).

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charity's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charity for fraud.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and legacy income. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence including that with the Charity Commission, reading minutes of meetings of those charged with governance and designing audit procedures for legacy income.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

2021-2022: Independent Auditor's Report (continued)

Use of Our Report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Crave Uk Uf.

Statutory Auditor

4th Floor

St James House

St James' Square

Cheltenham

GL50 3PR

Date: 10 August 2022

2021-2022 Statement of Financial Activities

		Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	Note	£	£	£	£
Income From:					
Donations and legacies	2	67,063	250	67,313	88,831
Other trading activities	3	148,953	-	148,953	57,544
Investments	4	144,340	-	144,340	160,481
Other	5	2,667	84,742	87,409	216,601
Total Income		363,023	84,992	448,015	523,457
Expenditure on:					
Fundraising trading	3	66,792	-	66,792	63,815
Charitable activities	6	553,869	75,834	629,703	506,350
Other	7	-	-	-	60,000
Investment Management	8	61,993		61,993	61,800
Total expenditure		682,654	75,834	758,488	691,965
Net (expenditure)/income before investment gains/(losses)	9	(319,631)	9,158	(310,473)	(168,508)
Net gains/(losses) on investments	12	409,052	-	409,052	1,222,237
Transfers between funds	12	4,150	(4,150)		-
Net income and net movement in funds		93,571	5,008	98,579	1,053,729
Reconciliation of funds:					
Total funds brought forward	12	8,154,548	2,517	8,157,065	7,103,336
Total funds carried forward	12	8,248,119	7,525	8,255,644	8,157,065

The notes on pages 16 to 31 form part of these financial statements.

2021-2022: Balance Sheet

	Note		2022 £		2021 £
Fixed Assets					
Tangible assets	14		1,460,342		1,459,950
Investments	15	_	6,608,993	_	6,458,494
			8,069,335		7,918,444
Current Assets					
Debtors	16	100,636		103,873	
Cash at bank and in hand		142,807		178,078	
		243,443		281,951	
Creditors: amounts falling due within one year	17_	(57,134)	_	(43,330)	
Net current assets		_	186,309	_	238,621
Total net assets		=	8,255,644	=	8,157,065
Charity funds					
Restricted funds	12		7,525		2,517
Unrestricted funds	12	_	8,248,119	_	8,154,548
Total funds		=	8,255,644	=	8,157,065

The financial statements were approved and authorised for issue by the Trustees on 13 July 2022 and signed on their behalf, by:

Sarah Roberts Trustee

The notes on pages 16 to 31 form part of these financial statements.

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2021-2022: Cashflow Statement

	Note	2022 £	2021
Cashflows from operating activities: (See below)			
Net Cash used within operating activities:	19	(423,974)	(366,571)
Cash flows from Investing Activities:			
Dividends and interest from investments		144,340	160,481
Purchase of property, plant & equipment		(14,190)	(1,457,519)
Proceeds from sale of investments		1,268,266	2,324,960
Purchase of investments		(986,445)	(1,875,371)
Movement in investments held as cash		(23,268)	3,645
Net cash provided by investing activities	_	388,703	(843,804)
Cash flow from financing activity			
Cash inflow from new borrowing		₹	-
Net cash provided by financing activities	_	<u>.</u> ₽	in the state of th
Change in cash and cash equivalents for the yea	r	(35,271)	(1,210,375)
Cash and cash equivalents bought forward		178,078	1,388,453
Cash and cash equivalents carried forward	_	142,807	178,078

The notes on pages 16 to 31 form part of these financial statements.

2021-2022: Notes to the Financial Statements

Accounting Policies

Campden Area Home Nursing Trust was a charity registered with The Charities Commission England and Wales (Charity number: 1007840). On 23 October 2018 the trade and assets were transferred to the new entity Campden Home Nursing CIO (Charity number: 1178423). The address of its registered office is Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR.

1.1 Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Campden Home Nursing CIO constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognized at historical cost or transactional value unless otherwise stated in the relevant accounting policy.

1.2 Going Concern

The charity has cash resources and has no requirement for external funding to fund normal operating activities. The Trustees believe that there are no material uncertainties about the charity's ability to continue in operational existence for the foreseeable future. Following their review of the financial position, reserves levels and future plans, they continue to believe the going concern basis of accounting is appropriate in preparing the annual financial statements.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income from other trading activities includes income earned from the running of the Charity Shop and income from fundraising events.

Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Accounting Policies (continued)

1.4 Expenditure

Expenditure is accounted for on an accruals basis. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

Fundraising costs are those incurred in seeking voluntary contributions, investment manager's fees and costs associated with running the charity shop.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements and are included within support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Government Grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

1.6 Tangible Fixed Assets and Depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Buildings Landscaping/Car Park Office equipment Computer equipment 1% Straight Line4% Straight Line33% Straight Line33% Straight Line

1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date. Investment gains and losses, are combined and shown in the heading 'Net gains/(losses) on investments' in the Statement of financial activities.

1.8 Investment Income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Dividends are accounted for when received or declared and receivable.

Accounting Policies (continued)

1.9 Operating Leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.10 Debtors

Other debtors and accrued income are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at Bank and in Hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors

Creditors are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the charity anticipates it will pay to settle the debt.

1.13 Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.14 Taxation

As a recognised charity, the charity is exempt from corporation tax so far as it relates to its charitable activities.

1.15 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

1.16 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

1.17 Critical accounting estimates and areas of judgment

Preparation of the financial statements requires management to make judgements and estimates.

The Trustees consider that there are no material judgements in applying accounting policies or key sources of estimation uncertainty.

1.18 Volunteers

The value of services provided by volunteers has not been included in the financial statements in line with SORP (FRS 102). The role of volunteers is detailed in the Trustees' Report.

2 Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	67,063	250	67,313	74,957
Legacies				13,874
	67,063	250	67,313	88,831
2021	88,464	367		88,831

3 Trading activities				
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
Charity Trading Income	2022	2022	2022	2021
	£	£	£	£
Fundraising income	27,812	-	27,812	4,069
Charity shop income	121,141		121,141	53,475
	148,953		148,953	57,544
Fundraising trading expenses				
Fundraising costs	4,203	-	4,203	1,652
Charity shop materials	1,897	-	1,897	1,458
Charity shop rent and other costs	34,284	=	34,284	35,090
Charity shop wages	26,408		26,408	25,615
	66,792		66,792	63,815
Net income from trading activities	82,161		82,161	(6,271)
2021	(6,271)	-		(6,271)

4 Investment income				
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	2022	2022	2022	2021
	£	£	£	£
Dividends	144,336	-	144,336	160,188
Bank interest	4_		4_	293
	144,340		144,340	160,481
2021	160,481			160,481

5 Other income				
	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
NHSE COVID19 Funding	-	38,948	38,948	169,775
Gloucestershire CCG - continuing healthcare Hereford & Worcestershire CCG - continuing healthcare	- -	13,024 22,270	13,024 22,270	2,835 2,964
Gloucestershire CCG Carer's Grant	-	-	-	7,000
Cotswold District Council Retail Grant	2,667	-	2,667	20,603
Gloucestershire CC - Growing Our Communities Funding	-	-	-	5,000
Gloucestershire CC - Garden Grant	-	500	500	-
Gloucestershire CC - Carers Grant Funding Coronavirus Job Retention	-	10,000	10,000	-
Scheme	-			8,424
-	2,667	84,742	87,409	216,601
2021	29,027	187,574		216,601

6 Analysis of expenditure on charitable a Summary by fund type	activities			
, , ,,	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Home nursing care	553,869	75,834	629,703	506,350
2021	323,776	182,574		506,350
Analysis of expenditure by activities			Total	Total
	Direct 2022 £	Support 2022 £	funds 2022 £	funds 2021 £
Home nursing care	409,612	220,091	629,703	506,350
2021	<u>315,035</u>	191,315		506,350
Analysis of direct costs				
	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Staff costs	290,738	74,609	365,347	285,410
Staff mileage allowance	11,363	_	11,363	9,773
Nurses' training costs	4,608	_	4,608	2,469
Telephone	668	_	668	608
Professional fees	7,422	-	7,422	4,604
Counselling, complimentary therapies				
and other nursing costs	18,979	1,225	20,204	12,171
	333,778	75,834	409,612	315,035
2021	132,460	182,575		315,035
	102, 100	.02,010		

6 Analysis of expenditure on charitable activities (continued) Analysis of support costs

,	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	154,778	~ -	154,778	128,974
Depreciation	9,738	-	9,738	5,859
Travel costs	209	-	209	29
Telephone	4,209	_	4,209	5,189
Insurance	6,758	-	6,758	3,325
Professional fees	1,298	_	1,298	819
Stationery and general expenses	9,368	-	9,368	7,118
Rent and office costs	15,974	_	15,974	27,597
Administration	(275)	-	(275)	710
Training	721	_	721	173
Auditor's remuneration	10,124	-	10,124	9,550
Marketing and advertising	6,189	-	6,189	1,972
Recoverable VAT	- -	-	, =	· -
Recruitment	1,000		1,000	
	220,091		220,091	191,315
2021	191,315		-	191,315

Included within support costs above are governance costs of £8,873 (2021: £9,550), which includes £8,873 (2021: £9,550) for audit and accountancy.

7 Other expenditure	Unrestricted funds 2022 £	Restricted funds 2022	Total funds 2022 £	Total funds 2021 £
Kate's Home Nursing Covid Grant	-	-	-	20,000
Shipston Home Nursing Covid Grant	-	-	-	20,000
Lawrence's Home Nursing Covid Grant	-	-	-	20,000
2021	60,000			60,000
8 Investment management costs	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2022	2022	2022	2021
	£	£	£	£

61,993

61,800

61,993

61,800

61,800

9 Net income

2021

This is stated after charging:

Investment management fees

	2022	2021
	£	£
Depreciation of tangible fixed assets: owned by the Charity	10,499	5,859
Auditor's remuneration - audit	8,900	8,550
Auditor's remuneration - other services	250	1,000
Operating lease rentals	25,908	32,800

10 Staff costs	Unrestricted funds 2022 £	Restricted funds 2022	2022 £	2021 £
Wages and salaries (excluding Charity Shop) Social security costs	410,889 31,602	74,609 -	485,498 31,602	378,185 26,113
Contribution to defined contribution pension schemes	16,446		16,446	10,086
	458,937	74,609	533,546	414,384

There were no redundancy or termination payments during the year (2021: £nil)

The average number of persons employed by the Charity during the year was as follows:

	2022	2021
	No.	No.
Nursing	26	19
Administration	5	4
Trading	2	1
	33	24

The full-time equivalent number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Nursing	7	6
Administration	4	3
Trading	1	1
	12	10

Key management personnel include the CEO, Nursing Services Manager and Finance Manager. Key management personnel remuneration of £135,500 (2021: £140,219) was incurred in the year. This includes gross salaries, employer's national insurance and employer's pension contributions.

11 Trustees' remuneration and expenses

No trustees received reimbursements for expenditure incurred during the year. (2021: £30)

12 Statement of funds

Statement of funds - curren

-	Balance at 1 April 2021	Income	Expenditure	Gains/ (Losses)	Transfer of Funds	Balance at 31 March 2022
	£	£	£	£	£	£
Restricted funds						
NHSE COVID19 Funding Gloucestershire CCG -	-	38,948	(38,948)	-	-	-
continuing healthcare Hereford & Worcestershire CCG	-	13,024	(13,024)	-	-	-
- continuing healthcare Gloucestershire CC - Growing	-	22,270	(22,270)	-	-	-
Our Communities Funding Gloucestershire CC - Garden	2,150	-	-	-	(2,150)	-
Grant Gloucestershire CC - Carers	-	500	-	-	-	500
Grant Funding	-	10,000	(975)	-	(2,000)	7,025
Donations Broadway Cancer Support	-	250	(250)	-	-	-
Group	367	-	(367)		-	
Total Restricted funds	2,517	84,992	(75,834)		(4,150)	7,525
Unrestricted funds Cotswold District Council Retail Grant Coronavirus Job Retention Scheme	-	2,667	(2,667)	-		-
General funds	8,154,548	360,356	(679,987)	409,052	4,150	8,248,119
-	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		 _		
Total Unrestricted funds	8,154,548	363,023	(682,654)	409,052	4,150	8,248,119
Total funds - current year	8,157,065	448,015	(758,488)	409,052	-	8,255,644
Statement of funds - prior year	•					
	Balance at			Gains/	Transfer	Balance at
	1 April 2020	Income	Expenditure	(Losses)	of Funds	31 March 2021
	£	£	£	£	£	£
Restricted funds						
Restricted funds	-	187,941	(182,574)	-	(2,850)	2,517
Unrestricted funds						
General funds	7,103,336	335,516	(509,391)	1,222,237	2,850	8,154,548
Total funds - prior year	7,103,336	523,457	(691,965)	1,222,237		8,157,065

12 Statement of funds (Continued)

- NHS COVID 19 Funding distributed by Hospice UK, based on the provision of hospice capacity and completion of a capacity tracker.
- Gloucestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Hereford & Worcestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Gloucestershire County Council Carer's Grant provided for the support of informal carers, working with Gloucestershire Carer's Hub.
- Gloucestershire County Council Growing Our Communities funding provided funding to convert an office into a disabled toilet within the new Living Well Centre. GCC branding to be visible.
- Broadway Cancer Support Group closed during Covid, and transferred their funds and patients to Campden Home Nursing. The funds are to be used to provide activities for their patients.

13 Analysis of net assets between funds

Analysis of net asse	ets between funds	- current year
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·	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	1,460,342	-	1,460,342
Fixed asset investments	6,608,993	-	6,608,993
Current assets	235,918	7,525	243,443
Creditors due within one year	(57,134)		(57,134)
	8,248,119	7,525	8,255,644

Analysis of net assets between funds - prior year

Analysis of hist assets settlesh famas phist year	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	1,459,950	_	1,459,950
Fixed asset investments	6,458,494	-	6,458,494
Current assets	279,434	2,517	281,951
Creditors due within one year	(43,330)		(43, 330)
	8, 154, 548	2,517	8,157,065

14 Tangible fixed assets					
	Buildings	Office equipment	Computer equipment	Shop equipment	Total
Cost	£	£	£	£	£
At 1 April 2021	1,455,234	1,236	11,900	2,285	1,470,655
Additions Disposals	14,190	(206)	(3,093)	# E	14,190 (3,299)
At 31 March 2022	1,469,424	1,030	8,807	2,285	1,481,546
Depreciation					
At 1 April 2021	2,581	772	7,352	5	10,705
Charge for the year Depreciation on disposals	8,025 s	258 	1,455 	761 	10,499
At 31 March 2022	10,606	1,030	8,807	761	21,204
Net book value					
At 31 March 2022	1,458,818		e - :	1,524	1,460,342
At 31 March 2021	1,452,653	464	4,548	2,285	1,459,950
15 Fixed asset investmen	ts				
					Listed
					Investments
Market value					£
At 1 April 2021					6,458,494
Additions					986,445
Disposals					(1,268,266)
Revaluations		2			409,052
Cash movement on fund	s held for investm	nent			23,268
At 31 March 2022					6,608,993
16 Debtors			2022	0.	204
			2022 £		021 £
Due within one year Trade debtors			25	135	4,358
Prepayments and accrue	ed income			099	<i>29,295</i>
Tax recoverable	od moomo			402	70,220
		-0	100,	636 1	103,873
		28			

17	Creditors:	Amounts	falling	due	within	one year
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	2022	2021
	£	£
Trade creditors	23,166	7,900
Other taxation and social security	8,992	6,102
Other creditors	2,977	3,673
Accruals	21,999	25,654
Deferred income		
-	57,134	43,329
18 Financial instruments		
	2022	2021
	£	£
Financial assets measured at fair value through income and expend	liture <u>6,608,993</u>	6, 458, 494

Financial assets measured at fair value through income and expenditure comprise of listed investments.

	2022	2021
19 Operating activities	£	£
Net income for the reporting period	98,579	1,053,729
Adjustments for:		
Dividends and interest	(144,340)	(160,481)
(Gains)/Losses on investments	(409,052)	(1,222,237)
Depreciation	10,500	5,859
Loss on Disposal of Fixed Assets	3,299	
Increase/(decrease) in creditors	13,804	(13,712)
(Increase)/decrease in debtors	3,237	(29,729)
Net cash used in operating activities:	(423,973)	(366,571)

20 Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £16,446 (2021: £10,086) . £2,977 of contributions were payable to the fund at the balance sheet date (2021: £3,673)

21 Operating lease commitments

At 31 March 2022 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022	2021
	£	£
Not later than 1 year	25,800	25,800
Later than 1 year and not later than 5 years	51,600	77,400
Later than 5 years	-	
	77,400	103,200

22 Capital commitments

As at 31 March 2022, the Charity had committed to capital works totalling £1,400 (2021: £2,850).

23 Related party transactions

During the year there were no related party transactions (2021: Sarah Roberts, Trustee: £300, dining table and chairs). £nil is outstanding at the year-end (2021: £nil).

Finally...

We would like to thank everyone who has supported us this last year whether financially or with their precious time. Following the pandemic, the community need is greater than ever for us to provide support - whether this is nursing, counselling, or navigating a family through the challenging path of a life-threatening illness.

To donate or volunteer please visit <u>www.campdenhomenursing.org</u> or call Ali Robinson on 01386 840505.



By your side when you need us most...

Campden Home Nursing CIO Jecca's House Aston Road Chipping Campden GL55 6JG

Tel: 01386 840505 Email: info@camdpenhomenursing.org www.campdenhomenursing.org

Registered Charity No: 1178423