ADVERT

JOB TITLE: Chief Executive Officer

REPORTING TO: Chair of the Board of Trustees

LOCATION: Jecca's House, Chipping Campden

HOURS: 4-5 days per week

SALARY: £60,000 to £75,000 FTE dependent upon experience

ROLE PURPOSE:

Campden Home Nursing is seeking an exceptional Chief Executive Officer to lead our Charity into its next chapter. Accountable to the Board of Trustees, you will provide the strategic leadership and effective governance needed to secure the long-term sustainability of the Charity. This is an opportunity to lead a respected and established hospice at home Charity which now also provides counselling and wellbeing services.

The CEO is accountable for the effective and efficient operational management and delivery of high quality care services and other activities, leading staff teams and supporting donors, stakeholders and volunteers in best practice within the professional, commissioned and regulated hospice charity environment and strengthening Campden Home Nursing's financial security and future developments in the community.

The CEO is the accountable strategic lead for all Campden Home Nursing activities and is responsible for ensuring the sustainable provision of services to our community.

The opportunity

- Lead the development, delivery and continued evolution of Campden Home Nursing's strategy.
- Safeguard the quality, safety and experience of care through strong clinical governance, assurance and regulatory compliance.
- Provide visible, inclusive and inspirational leadership to our Trustees, Management Team, staff and volunteers.
- Build influential partnerships with commissioners, health and care providers, local authorities, sister charities, private sector and voluntary-sector organisations.
- Strengthen our financial resilience through sustainable planning, responsible use of resources and a diversified income model.

About You

The successful candidate will be comfortable taking responsibility for the overall leadership of the charity while working collaboratively with a supportive Board of Trustees, staff and volunteers.

You will be a credible and accomplished senior leader with proven executive management experience gained in healthcare, hospice care, the charity sector, a private sector business, or another complex organisation. You will bring a strong record of setting strategy, delivering change and measurable outcomes, working effectively with a Board of Trustees, and building trusted relationships with senior stakeholders.

Commercially and financially astute, you will understand organisational sustainability, risk, governance and income generation. You will combine strategic vision with operational judgement, use data and digital insight to support decisions, and lead confidently through complexity and change. Above all, you will share our passion for hospice, palliative and end-of-life care and demonstrate integrity, compassion, collaboration and a deeply people-centred approach.

BACKGROUND

Who We Are and What We Do

We provide a palliative nursing service for people who have chosen to spend their final days at home, nursing the patient and supporting their carers. We don't work within an expected time frame but look after people expected to be living their final weeks, providing much needed support for family and carers. Working closely with the district nursing service, GPs, discharge teams and other professionals. Our team of nurses are experienced in community nursing, the provision of palliative care and effective symptom control.

Ours is a capacity-led service and is provided free of charge. We plan our care around the patient and their families and carers' requirements, fitting in with their needs. We spend time with carers to find out their needs and concerns and are able to work with them to ensure they feel supported, informed and confident to help care for the person at home.

Why work with us?

At Campden Home Nursing, aside from working with our dedicated team, here are some of the other benefits of coming on board:

- 25 Days Holiday + Bank Holidays
- Employee Pension with NEST
- Free onsite parking
- Electric Car Scheme

TO APPLY

If you are an experienced senior leader who wants a meaningful role in a forward thinking

Charity please send your CV and covering letter to apply for this position please email recruitment@campdenhomenursing.org for more information. Further information with regards this role is also available please contact recruitment@campdenhomenursing.org. Applications will remain open in the first instance until **8 January 2027**.

We reserve the right to close this advertisement early if we receive sufficient applications and may invite candidates to interview before the date given.

Please note: You will be required to undertake a Disclosure and Barring Service (DBS) check in line with the Rehabilitation of Offenders Act 1974, ensuring we maintain the highest standards of safety and trust.